

Roquet Group companies, devoted to the design, development, manufacture and marketing of hydraulic components and systems, recognize the paramount importance of **QUALITY, SUSTAINABILITY** and **OCCUPATIONAL HEALTH AND SAFETY** as fundamental pillars of our management and development. This commitment is manifested in our strong adherence to these principles, which underpin the United Nations 2030 Agenda for Sustainable Development and its Sustainable Development Goals (SDGs), as well as the Global Compact's principles on human rights, labour standards, the environment awareness and anti-corruption policy.

Our commitment to these principles is embodied through the following commitments:

1. We incorporate the Mission, Vision and Values of Grupo Roquet as guiding guidelines for our actions and market behaviour.
2. We strive to achieve maximum customer satisfaction, this being a crucial factor in decision making and actions. To this end, our management system is prepared and constantly improving in order to provide the best possible service.
3. We carry out our activities under the commitment to apply good environmental practices. Our management system is continuously improving to enhance our environmental performance.
4. We prioritize the Prevention of Occupational Risks to guarantee the health and safety of our team. We are committed to continuously improving working conditions.
5. We consistently comply with applicable legal and regulatory requirements as well as with the voluntary commitments undertaken by Roquet Group.
6. We regularly evaluate and review the risks and opportunities for improvement arising from our processes, taking appropriate measures in each case.
7. We foster a positive work environment and healthy working relationships, which are essential for the proper functioning of our organization.
8. We manage our conduct in accordance with our Code of Ethics, which includes principles on human rights, anti-corruption and anti-bribery.
9. We promote the continuous training of our staff, focusing on their versatility and skill development.
10. We establish alliances with our stakeholders based on the aforementioned principles, seeking harmonious growth with Grupo Roquet.

To ensure the effective implementation of this management policy, we promote performance measurement systems and frame it in a quality management system in accordance with ISO 9001, an environmental management system in accordance with ISO 14001 and an occupational health and safety management system in accordance with ISO 45001.

This management policy establishes the guidelines applicable to all Roquet Group companies (Roquet Hydraulics S.L., Pedro Roquet S.A.U., Industrias Tekor, S.A.U., Dinacil S.L.U., Fundiciones de Roda, S.A. and Roquet Eastern Europe S.R.L.), regardless of the level of implementation of the management systems in each of them.

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Grupo Roquet  
The Management**